



Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Aboriginal, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Aboriginal families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

Ninoshe, Tikinagan- Pre/Postnatal Team

Classification: 1 year Contract Full-Time Range: \$19.47 - \$29.49
Hours: 35 hrs/wk. Location: 185 Carlton Street

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nation, Métis and Inuit applicants to apply and please self-identify in their cover letter.

Position Summary

Under the direction of the Supervisor, Pre/Postnatal the Ninoshe will:

- Undertake the role of “Auntie” as traditionally defined by Aboriginal culture.
- Assist clients, on an individual basis with their goal setting, and provide ongoing support to each client in reaching their goals.
- Form collaborative partnership with child welfare services in servicing high risk families to minimize risk, reduce apprehensions and improve the child development outcomes of high risk infants.
- Collaborate with internal and external resources to develop and implement wrap around supports that are culturally informed, trauma informed and client centered.
- Ensure clients are provided with the appropriate referrals for counselling, groups, classes etc.
- Maintain and encourage ongoing networking with health and social community services that will benefit the clients’ care.
- Provides crisis intervention and supportive counselling.
- Provide birth year cultural teachings.
- Develop and co-facilitate parenting programs when required.
- Undertake home visits and establish in-depth trusting relationships with mothers and their children.
- Assist clients with providing transportation to internal and external appointments.
- Provide flexible, mobile and accessible supports through community visits and home visiting.
- Maintain ongoing case documentation.
- Prepare and submit accurate funder and client related reports and records.

What we are looking for

- Degree/ Diploma in the Human Service or Social Services field and 1-2 years of experience in a related position. Alternatively, an equivalent combination of relevant education in a related field and experience working with the Aboriginal community may be considered. Special consideration to those with experience within the maternal health field including doula, childbirth educators and infant mental health practitioners.
- Strong knowledge of pregnancy, birth, infant mental health, early infant care and birth year cultural teachings.
- Excellent knowledge of Aboriginal trauma informed best practices.
- Knowledge of Aboriginal and mainstream community resources.
- Knowledge of the unique dynamics that exist within the First Nations, Inuit, and Métis cultures
- Strong time management skills, interpersonal skills and written and verbal communication skills.
- Excellent computer and technical skills.
- Solid counselling, negotiation, conflict resolution, and people management skills.
- Current vulnerable sector police record check, or ability to obtain one.
- Initiative and respect for confidentiality.
- Must have a driver’s license, access to a car and hold an insurance policy that meets agency’s standards

If you are interested in this job opportunity, please apply by email on or before **April 8, 2020** to hrcfst@nativechild.org quoting reference number **20-03-08**

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.